



*Empowering Organizations to Improve Results*

## Southwest Alliance for Excellence Board Member Expectations

Congratulations, you have been appointed to the Board of Directors for the Southwest Alliance for Excellence. We are proud to have you as a member of our organization. Your leadership, knowledge, network and passion for performance excellence and your willingness to actively participate in our efforts will help achieve our Mission: "To empower organizations to pursue performance excellence, improve outcomes and contribute to the economic strength of their community and state." As a Board member, you are helping to direct the organization to this goal. You are committing to the organization's purpose, philosophy and policies. In addition, you commit to meet the following Board Member Expectations:

1. Each Board Member organization agrees to contribute annually through one or more of the following: (AFT-Annual Financial Commitment)
  - a. Membership & Sponsorship
  - b. Solicitation and receipt of donations through fund-raising
  - c. Successful solicitation of other sponsors for events
  - d. Participation in, or recruitment of participants in the Performance Excellence Program
  - e. In-kind contributions (i.e. services or resources)
  - f. Attend and have a table at the Annual Performance Excellence Program Awards Banquet
2. Board member organizations must remain current with respect to annual membership dues.
3. Board member organizations require commitment for the full 3-year term of appointment.
4. Board members are expected to attend 4 of the 6 regularly scheduled Board meetings each year, preferably in person if local, otherwise via teleconference.
5. Board members are expected to participate in soliciting new companies as members of the Southwest Alliance for Excellence, a minimum of one per year, in addition to development of new members.
6. Board members are expected to participate in Strategic or Action Planning meetings.

At mid-year and year-end, a review process will be conducted by the Board of Directors to assess Board performance.

This expectation form serves as a **guideline** for Board Members. This is a framework for Board Members in good standing and constitutes what is needed to ensure the growth and development of the Southwest Alliance for Excellence. On a case by case basis some of these expectations may be negotiated to meet unique needs. Commitment and service to the Southwest Alliance for Excellence will be reviewed based on all contributions and efforts to our mission, not just those set forth in this document. Thank you for Serving!

Signature: \_\_\_\_\_

Date: \_\_\_\_\_